



## JOB POSTING

**Posting Open:** 09/09/2025

**Posting Close:** Until Filled

**Department:** Public Defender's Office

**Job Classification:** Assistant Public Defender

**Position Availability:** Until Filled

**Years of Experience:** 0-3 Years

**Starting Salary:** \$65,532.04 – \$68,438.24, depending on experience

*FIGHT TO PROTECT THE RIGHTS OF ALL PERSONS CHARGED WITH A CRIME!!!  
EXCITING! CHALLENGING! ACTION PACKED!*

*Tired of working behind a desk?*

*Looking for an exciting, engaging, and fulfilling career?*

*Do you believe in defending the rights of all?*

Work in the Rock Island County Public Defender's Office is never dull. Our office welcomes fun and unique personalities, and offers a rewarding career with the opportunity of courtroom experience from day one. Come live and work in the Quad Cities, USA, a vibrant mid-sized community with a low cost of living, great benefits, and the chance for Student Loan Forgiveness!

Must pass the Illinois Bar Exam for Permanent Position.

Benefits include:

- Paid training towards fulfillment of Continuing Legal Education
- Paid ARDC, Illinois State Bar and Rock Island County Bar Association Dues
- Many paid holidays, vacation, and sick leave
- Health, optical, dental and life insurance available
- Illinois Municipal Retirement Fund Pension

Interested persons should submit a resume, cover letter, and a letter of good standing from the Illinois ARDC, by mail or email to:

Rock Island County Public Defender's Office  
1504 3rd Avenue, 2nd Floor  
Rock Island, IL 61201  
Email: [rklein@rockislandcountyil.gov](mailto:rklein@rockislandcountyil.gov)

**Essential Job Duties:**

- Responsible for representing clients in criminal felony, misdemeanor, and traffic cases.
- Review discovery including police reports, videos, photographs, etc..
- Meet with in custody and out of custody clients, collect information, and discuss cases and options.
- Formulate trial strategy, conduct plea negotiations, research applicable case law, and draft and file pre-trial motions.
- Secure expert witnesses, witnesses for trial, assemble case files, attend pre-trial court appearances, and file, or respond to, pretrial motions.
- Communicate information on case status to all involved parties such as clients and prosecutors.
- Represent clients at sentencing hearings and prepare and file appropriate post trial motions.
- Perform legal research.
- Develop expertise in areas of law mandated to the office. Maintain awareness of changes in State, Federal, and Local laws by performing research and pursues continuing education.
- Must be capable of regular and predictable attendance at a specified location in order to perform assigned tasks.
- Weekend and/or holiday court rotating coverage is required periodically.
- Rock Island County employees are responsible to engage in periodic activities that include, but are not limited to: (a) County-wide risk management/safety training sessions, (b) departmental educational training, and/or (c) evaluation /physical improvement of departmental physical assets that prevents, reduces, or corrects safety hazards.
- Other duties as required and/or assigned.

**Required Knowledge, Skills, and Abilities:**

To perform this job successfully, an individual must be able to perform each primary duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Ability to read, analyze, and interpret legal documents, statutes, and case law. Ability to respond to common inquiries or complaints from the general public, social service and government agencies, Judges, and other attorneys. Ability to deal with fast paced and highly stressful

situations. Ability to handle a large caseload. Ability to deal with clients exposed to stressful situations. Ability to problem solve. Ability to perform basic mathematics and interpret scientific reports.

Candidate must have knowledge of laws, court procedures, precedents, governmental regulations, executive orders, and agency rules.

This job occasionally requires individuals to stand, walk, sit, use hands to finger, handle or feel, reach with hands and arms, and talk or hear. The employee must occasionally lift and/or move items up to 25 pounds. Vision abilities required include close vision, distance vision and color vision. This job also requires the ability to work in an environment that is quiet to moderate in noise.

**Minimum Qualification Requirements:**

- Must be able to perform the essential job duties satisfactorily
- Juris doctorate from an accredited ABA Law School
- Licensed to practice law in Illinois
- Be in good standing to practice law
- A desire to be the absolute best lawyer, and advocate, you can be in the pursuit of justice for your clients

\*This description is intended to indicate the kinds of tasks and levels of work difficulty required of the position given this title and shall not be construed as declaring what the specific duties and responsibilities of any particular position shall be. It is not intended to limit or in any way modify the right of management to assign, direct, and control the work of employees under supervision. The listing of duties and responsibilities shall not be held to exclude other duties not mentioned that are of similar kind or level of difficulty.